



OR005 SHEP's Equality Statement

We at the Social and Health Education Project believe in **equality and respect for all**. We have a particular focus on social justice and sustainability, with these values being at the core of our work.

We recognise the importance of opposing discrimination in relation to each of the nine grounds identified in **The Equal Status Acts 2000-2018**. We are therefore **committed not to discriminate** on the basis of: gender, marital status, family status, sexual orientation, religion, age, disability, race or membership of the Traveller community.

We aim to highlight behaviours that undermine our values and ensure that these behaviours are robustly critiqued and curtailed. We seek a form of equality that is **unafraid to ask questions** about the status quo.

Whilst seeking to support all people who wish to participate the Project, we work predominantly with **groups who are marginalised** in some way.

We will **continue to seek resources** that will strengthen our impact in the creation of a more equal society.

Approved: April 2009

Revised & Renewed: September 2025