



TD002 Equality Statement (SHEP Training Programme)

Social and Health Education Project (SHEP) will respect at all times **the dignity and equality** of all persons. We will endeavour to always be an inclusive, welcoming training and development project which embraces diversity.

SHEP will treat all our Learners equally, regardless of gender, marital status, family status, sexual orientation, religion, age, disability, race, or membership of the Traveller community.

We do this by complying with the **Equality Legislation** and by promoting within the Project an environment where racism, sexism and all other forms of discrimination are unacceptable.

SHEP's mission is to promote well-being within society in solidarity and partnership with others and to contribute to building a healthy, loving, socially-just and sustainable way of living.

SHEP will also develop policies, programmes, curricula, practices and traditions that facilitate Learners' full participation in the Project.

SHEP also operates a number of supports to promote equality of access, including concessionary rates (where possible) and reasonable accommodation such as providing course material in accessible formats for people with disabilities.

We are committed to cultivating in ourselves, and inspiring in others, the ability to be fully present, open and compassionate in the world.

Building and maintaining supportive, non-judgemental and inclusive relationships is at the core of our work.

Approved: 2010

Renewed: September 2025